

Resolution 10-2004

Reinstatement of Georgette Howell, Ian Newman, Eli Rappaport,  
Michael Will, Martha Rottman, and Alison Briker

MOTION

A motion by Trustee Fellas, second by Trustee Osinga, and

WHEREAS, A grievance was brought forward by the Rockland Community College Federation of Teachers on behalf of Georgette Howell, Ian Newman, Eli Rappaport, Michael Will, Martha Rottman, and Alison Briker whose employment was not renewed on April 21<sup>st</sup>, 2003 by Board resolution number - 2003; and

WHEREAS, Pursuant to the terms of the applicable collective bargaining agreement, a stage 3 grievance was heard by the Officer-in-Charge who made findings and recommendations based on facts presented at this hearing; and

WHEREAS, The financial uncertainty giving rise to these actions have been resolved; now therefore be it

RESOLVED, The employees listed below are to be offered re-appointment immediately to his/her former position at the salary he/she was receiving on April 21<sup>st</sup>, 2003, and the Rockland Community College Federation of Teachers, the employees and the College Administration will implement the recommendations as outlined in the stage 3 grievance decision from Dr. Murabito to Dr. Cliff Garner dated September 22, 2003 as filed in the Human Resources Office:

Georgette Howell	Instructor, Allied Health	Step 13
Ian Newman	Assistant Professor, Journalism and English	Step 11
Alison Briker	Lecturer, Speech	
Eli Rappaport	Instructor, Computer Studies	Step 13
Martha Rottman	Lecturer, English	
Michael Will	Instructor, Automotive Technology	Step 10

and be it further

RESOLVED, That the Officer-in-Charge is hereby authorized and directed to offer reinstatement to the aforementioned individuals in accordance with the terms set forth herein, subject to the execution by said individuals of a general release of the College, the Board, its officers, agents and employees, from all actions, causes of action, suits, demands and claims whatsoever which relate to or arise from the Resolution of the Board dated April 21<sup>st</sup>, 2003 (Resolution No. 23-2003).

ACTION

Yeas: Trustees Blanchard, Del Pilar, Fellas, Oelkers-Ramos, Osinga, Schelin

Abstentions: Trustees Brosnan, Shapiro, Wasserman

February 4, 2004